

ANNUAL SHAREHOLDERS' MEETING OF FEBRUARY 28, 2022

Result of the vote of the resolutions

- Ordinary resolutions

Number of shares **129,443,228** or **75,13 %** of **172,282,506** shares with voting rights

Number of voting rights: **129,443,228** or **75,13 %** of **172,282,506** existing voting rights

1 031 voting shareholders, of which:

- **370** proxies to the Chairman (**287,527** voting rights)
- **616** postal votes (**129,066,160** voting rights)

- Extraordinary resolutions

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Number of voting rights: **129,443,228** or **75,13 %** of **172,282,506** existing voting rights

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Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
First resolution - Approval of the parent company financial statements for the year ended September 30, 2021	Ord.	129 373 848	99,99	16 470	0,01	52 910	N/A	129 390 318	Adopted
Second resolution - Approval of the consolidated financial statements for the year ended September 30, 2021	Ord.	129 373 474	99,99	16 498	0,01	53 256	N/A	129 389 972	Adopted
Third resolution Appropriation of net profit	Ord.	129 402 699	99,98	23 640	0,02	16 889	N/A	129 426 339	Adopted
Fourth resolution - Statutory Auditors' special report on related-party agreements and approval of new agreements	Ord.	129 389 664	99,98	20 287	0,02	14 559	N/A	129 409 951	Adopted
Fifth resolution - Approval of the information disclosed pursuant to Article L. 22-10-9 I of the French Commercial Code relating to directors' and officers' compensation	Ord.	129 247 383	99,86	178 851	0,14	16 994	N/A	129 426 234	Adopted
Sixth resolution - Approval of the components of the compensation and benefits paid during or awarded for the year ended September 30, 2021 to Gilles Cojan, Chairman of the Board of Directors	Ord.	129 217 474	99,84	207 311	0,16	18 443	N/A	129 424 785	Adopted
Seventh resolution - Approval of the components of the compensation and	Ord.	80 507 422	62,23	48 853 601	37,77	82 205	N/A	129 361 023	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
benefits paid during or awarded for the year ended September 30, 2021 to Philippe Guillemot, Chief Executive Officer									
<u>Eighth resolution</u> - Approval of the compensation policy applicable to the Chairman of the Board of Directors as from October 1, 2021	Ord.	129 215 812	99,84	209 185	0,16	18 231	N/A	129 424 997	Adopted
<u>Ninth resolution</u> - Approval of the compensation policy applicable to the Chief Executive Officer and/or any other executive officer(s) of the Company as from October 1, 2021	Ord.	128 855 372	99,56	563 586	0,44	24 270	N/A	129 418 958	Adopted
<u>Tenth resolution</u> - Approval of the compensation policy applicable to the directors (other than the Chairman and the Chief Executive Officer) as from October 1, 2021	Ord.	129 343 683	99,94	74 226	0,06	25 319	N/A	129 417 909	Adopted
<u>Eleventh resolution</u> - Re-election of Philippe Guillemot as a director of the Company	Ord.	126 940 613	98,13	2 419 826	1,87	82 789	N/A	129 360 439	Adopted
<u>Twelfth resolution</u> - Re-election of Gilles Auffret as a director of the Company	Ord.	127 048 946	98,16	2 379 420	1,84	14 862	N/A	129 428 366	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
Thirteenth resolution - Re-election of Anne Busquet as a director of the Company	Ord.	127 227 978	98,30	2 198 904	1,70	16 137	N/A	129 426 882	Adopted
Fourteenth resolution - Re-election of Fonds Stratégique de Participations as a director of the Company	Ord.	128 869 841	99,57	558 999	0,43	14 388	N/A	129 428 840	Adopted
Fifteenth resolution - Re-election of Bernard Gault as a director of the Company	Ord.	123 197 143	95,20	6 217 447	4,80	28 429	N/A	129 414 590	Adopted
Sixteenth resolution - Re-election of Célia Cornu as a non-voting director of the Company	Ord.	77 050 620	59,53	52 375 784	40,47	16 824	N/A	129 426 404	Adopted
Seventeenth resolution - Authorization for the Board of Directors to carry out a share buyback program in accordance with Article L. 22-10-62 of the French Commercial Code (including duration of authorization, purposes, terms and conditions, ceiling, and suspension in the event of a public offer for the Company's securities)	Ord.	95 062 053	73,44	34 372 272	26,56	8 903	N/A	129 434 325	Adopted
Eighteenth resolution - Authorization for the Board of Directors to increase the Company's capital, with pre-emptive subscription rights for existing shareholders (including duration of authorization, maximum nominal amount	Extr.	126 916 288	98,11	2 440 984	1,89	85 956	N/A	129 357 272	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
of capital increase(s), possibility of offering unsubscribed securities on the open market, and suspension in the event of a public offer for the Company's securities)									
Nineteenth resolution - Authorization for the Board of Directors to increase the Company's capital, without pre-emptive subscription rights for existing shareholders but with a compulsory priority subscription period for such shareholders, by way of a public offer, other than an offer as defined in section 1 of Article L. 411-2 of the French Monetary and Financial Code (including duration of authorization, maximum nominal amount of capital increase(s), issue price, possibility of limiting an issue to the amount of the subscriptions or freely allocating unsubscribed securities, and suspension in the event of a public offer for the Company's securities)	Extr.	125 227 740	96,75	4 203 026	3,25	12 462	N/A	129 430 766	Adopted
Twentieth resolution - Authorization for the Board of Directors to increase the Company's capital, without pre-emptive subscription rights for existing shareholders, by way of an offer as defined in section 1 of Article L. 411-2 of the French Monetary and Financial Code	Extr.	126 396 828	97,66	3 034 708	2,34	11 692	N/A	129 431 536	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
(including duration of authorization, maximum nominal amount of capital increase(s), issue price, possibility of limiting an issue to the amount of the subscriptions or freely allocating unsubscribed securities, and suspension in the event of a public offer for the Company's securities)									
Twenty-first resolution - Authorization to set the issue price for issues carried out without pre-emptive subscription rights for existing shareholders pursuant to the 19th and 20th resolutions, subject to the terms and conditions set by the shareholders and a ceiling of 10% of the Company's capital per year (including suspension in the event of a public offer for the Company's securities)	Extr.	124 943 035	96,54	4 475 678	3,46	24 515	N/A	129 418 713	Adopted
Twenty-second resolution - Authorization for the Board of Directors to issue shares and/or other securities in payment for shares and/or other securities in another company contributed to the Company in transactions other than public exchange offers (including duration of authorization and suspension in the event of a public offer for the Company's securities)	Extr.	126 448 473	97,70	2 972 822	2,30	21 933	N/A	129 421 295	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
Twenty-third resolution - Authorization for the Board of Directors to increase the Company's capital by capitalizing reserves, profit, the share premium account or other eligible items (including duration of authorization, maximum nominal amount of capital increase(s) and procedures for fractions of shares)	Extr.	127 526 779	98,53	1 905 995	1,47	10 454	N/A	129 432 774	Adopted
Twenty-four resolution - Authorization for the Board of Directors to increase the Company's capital by issuing shares and/or other securities to members of an employee share ownership plan, without pre-emptive subscription rights for existing shareholders (including duration of authorization, maximum nominal amount of capital increase(s), issue price, possibility of granting shares free of consideration in accordance with Article L. 3332-21 of the French Labor Code, and suspension in the event of a public offer for the Company's securities)	Extr.	79 732 118	61,60	49 697 428	38,40	13 682	N/A	129 429 546	Rejected
Twenty-five resolution - Authorization for the Board of Directors to reduce the Company's capital by canceling shares purchased under a share buyback program	Extr.	129 009 965	99,67	424 214	0,33	9 049	N/A	129 434 179	Adopted

Resolution	Type	For	% For	Against	% Against	Abstention	% Abstention	Total Votes	Result
(including duration of the authorization and ceiling)									
<u>Twenty-six resolution</u> - Powers to carry out formalities	Ord.	129 407 416	99,98	20 811	0,02	15 001	N/A	129 428 227	Adopted