

ANNUAL SHAREHOLDERS' MEETING OF MARCH 20, 2020

Result of the vote of the resolutions

- Ordinary resolutions

Number of shares: **138,094,585** or **80.15%** of **172,275,875** shares with voting rights

Number of voting rights: **138,094,585** or **80.15%** of **172,275,875** existing voting rights

690 voting shareholders, of which:

- **204** proxies to the Chairman (**141,163** voting rights)
- **390** postal votes (**131,609,633** voting rights)
- **86** cards (**6,333,106** voting rights)
- **10** electronic proxies (**5,683** voting rights)

- Extraordinary resolutions

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- **10** electronic proxies (**5,683** voting rights)

Résolution	Type	Votes Pour	% Pour	Votes Contre	% Contre	Abstention	% Abstention	Total Votes	Résultat
First resolution - Approval of the parent company financial statements for the year ended September 30, 2019 and the related reports	Ord.	131,746,858	100.00%	1,288	0.00%	7,650	N/A	131,748,146	Adopted
Second resolution - Approval of the consolidated financial statements for the year ended September 30, 2019 and the related reports	Ord.	131,746,858	100.00%	1,288	0.00%	7,650	N/A	131,748,146	Adopted
Third resolution - Appropriation of results and approval of a dividend payment	Ord.	131,751,802	100.00%	1,366	0.00%	2,628	N/A	131,753,168	Adopted
Fourth resolution - Approval of the Statutory Auditors' special report on related-party agreements and commitments	Ord.	131,616,929	99.90%	135,962	0.10%	2,905	N/A	131,752,891	Adopted
Fifth resolution - Approval of an amendment to the commitment given to Philippe Guillemot, Chief Executive Officer, as consideration for a non-compete covenant	Ord.	131,441,345	99.78%	290,342	0.22%	5,391	N/A	131,731,687	Adopted
Sixth resolution – Approval of an amendment to the commitment given to Philippe Guillemot, Chief Executive Officer, concerning a termination benefit	Ord.	124,740,180	94.69%	6,991,464	5.31%	5,434	N/A	131,731,644	Adopted
Seventh resolution - Approval of the components of the compensation and benefits paid or awarded for the year ended September 30, 2019 to Gilles Cojan, Chairman of the Board of Directors	Ord.	131,609,811	99.89%	141,284	0.11%	4,701	N/A	131,751,095	Adopted
Eighth resolution - Approval of the components of the compensation and benefits paid or awarded for the year ended September 30, 2019 to Philippe Guillemot, Chief Executive Officer	Ord.	97,234,118	73.80%	34,516,740	26.20%	4,938	N/A	131,750,858	Adopted

Résolution	Type	Votes Pour	% Pour	Votes Contre	% Contre	Abstention	% Abstention	Total Votes	Résultat
<u>Ninth resolution</u> - Approval of the principles and criteria for determining, allocating and awarding the components of the compensation package applicable for the Chairman of the Board of Directors as from October 1, 2019	Ord.	131,742,787	99.99%	7,410	0.01%	5,599	N/A	131,750,197	Adopted
<u>Tenth resolution</u> - Approval of the principles and criteria for determining, allocating and awarding the components of the compensation package applicable for the Chief Executive Officer as from October 1, 2019	Ord.	125,819,416	95.64%	5,731,108	4.36%	205,272	N/A	131,550,524	Adopted
<u>Eleventh resolution</u> - Setting the annual amount of directors' fees	Ord.	129,820,754	98.55%	1,914,068	1.45%	20,974	N/A	131,734,822	Adopted
<u>Twelfth resolution</u> - Re-election of Anne Busquet as a director of the Company	Ord.	128,110,972	97.24%	3,642,438	2.76%	2,386	N/A	131,753,410	Adopted
<u>Thirteenth resolution</u> - Re-election of Servinvest as a director of the Company	Ord.	120,314,196	92.08%	10,352,566	7.92%	1,089,034	N/A	130,666,762	Adopted
<u>Fourteenth resolution</u> - Re-election of Emesa Corporacion Empresarial S.L. as a director of the Company	Ord.	128,864,731	98.62%	1,801,789	1.38%	1,089,276	N/A	130,666,520	Adopted
<u>Fifteenth resolution</u> - Election of Sofibim as a director of the Company, subject to BIM stepping down as a director	Ord.	125,201,535	95.82%	5,465,184	4.18%	1,089,077	N/A	130,666,719	Adopted
<u>Sixteenth resolution</u> - Appointment of a Statutory Auditor and a substitute Statutory Auditor, in accordance with Article 21 of the Company's bylaws	Ord.	127,819,151	97.01%	3,934,287	2.99%	2,358	N/A	131,753,438	Adopted
<u>Seventeenth resolution</u> - Authorization for the Board of Directors to carry out a share buyback program	Ord.	100,911,279	76.59%	30,842,809	23.41%	1,708	N/A	131,754,088	Adopted

Résolution	Type	Votes Pour	% Pour	Votes Contre	% Contre	Abstention	% Abstention	Total Votes	Résultat
<u>Eighteenth resolution</u> - Authorization for the Board of Directors to increase the Company's capital, with pre-emptive subscription rights for existing shareholders	Extr.	131,356,940	99.70%	395,867	0.30%	2,039	N/A	131,752,807	Adopted
<u>Nineteenth resolution</u> - Authorization for the Board of Directors to increase the Company's capital by way of a public offering, without pre-emptive subscription rights for existing shareholders, but with a compulsory priority subscription period for such shareholders	Extr.	128,826,027	97.78%	2,926,980	2.22%	1,839	N/A	131,753,007	Adopted
<u>Twentieth resolution</u> - Authorization for the Board of Directors to issue shares and/or other securities in payment for shares and/or other securities in another company contributed to the Company in transactions other than public tender offers	Extr.	124,965,941	94.85%	6,786,866	5.15%	2,039	N/A	131,752,807	Adopted
<u>Twenty-first resolution</u> - Authorization for the Board of Directors to increase the Company's capital by capitalizing reserves, profit, the share premium account or other eligible items	Extr.	131,749,625	100.00%	3,382	0.00%	1,839	N/A	131,753,007	Adopted
<u>Twenty-second resolution</u> - Authorization for the Board of Directors to increase the Company's capital by issuing shares and/or other securities to members of an employee share ownership plan, without pre-emptive subscription rights for existing shareholders	Extr.	96,818,981	73.49%	34,933,169	26.51%	2,696	N/A	131,752,150	Adopted
<u>Twenty-third resolution</u> - Authorization for the Board of Directors to reduce the Company's capital by canceling shares purchased under a share buyback program	Extr.	131,749,965	100.00%	3,299	0.00%	1,582	N/A	131,753,264	Adopted

Résolution	Type	Votes Pour	% Pour	Votes Contre	% Contre	Abstention	% Abstention	Total Votes	Résultat
<u>Twenty-four resolution</u> - Amendments to Article 15 of the Company's bylaws in order to set the terms and conditions for appointing directors representing employees	Extr.	131,733,084	99.99%	18,920	0.01%	2,842	N/A	131,752,004	Adopted
<u>Twenty-five resolution</u> - Amendments to Article 16.2 of the Company's bylaws in order to permit certain Board of Directors' decisions to be taken by way of written consultation	Extr.	131,749,172	100.00%	2,777	0.00%	2,897	N/A	131,751,949	Adopted
<u>Twenty-six resolution</u> - Amendments to Article 21 of the Company's bylaws relating to the appointment of Statutory Auditors	Extr.	131,749,399	100.00%	2,873	0.00%	2,574	N/A	131,752,272	Adopted
<u>Twenty-seven resolution</u> - Powers to carry out formalities	Extr.	131,750,584	100.00%	1,631	0.00%	2,631	N/A	131,752,215	Adopted